

NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY

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2285. Mr. T D Harris (DA) to ask the Minister of Finance:

- (1) With reference to the statement that was issued on 9 August 2012 with regard to the appointment of a certain person (details furnished), (a) why was the position of chief executive officer (CEO) of the Development Bank International not advertised externally, (b) how did the appointed headhunters identify the nine persons who were mentioned in the statement, (c) why were the interviews conducted confidentially and (d) what are the names of the members of the subcommittee to choose the four candidates;
- (2) (a) what course did the specified person complete at Harvard and (b) how has the course prepared him for the position of CEO;
- (3) whether the State carried the costs of the specified course, if not, how was this conclusion reached; if so, (a) how is this justified and (b) what amount was paid for (i) tuition, (ii) course material, (iii) examination fees, (iv) flights, (v) accommodation, (vi) subsistence allowance and (vii) other specified costs?

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REPLY:

I am informed by the Chairperson of the Board of the DBSA of the following:

1. (a) The position of the Chief Executive Officer (CEO) of the Development Bank International (DBI) was advertised internally and the external selection was managed through a head-hunting process.
 - (b) The position of the CEO of DBI required a candidate in possession of, strategic leadership, operational skills and expertise in managing stakeholder relations. The aforementioned areas of expertise were used as criteria to select the potential candidates for the position.
 - (c) The interviews were conducted in terms of the general rules of employment practice. The candidates could not be disclosed publicly as they could potentially suffer prejudice both personally and professionally. This is a general rule of employment practice.
 - (d) The panel consisted of the following Development Bank of Southern Africa's (DBSA) Board Sub-Committee members:
 - a. Mr Jabu Moleketi
 - b. Wendy Lucas
 - c. Thembisa Dingaan
 - d. Albertinal Kekana
 - e. Dawn Marole
 - f. Dolerus Mashishi
2. (a) According to the candidate's Curriculum Vitae, he completed the Executive Development Programme at Harvard Business School.
 - (b) The course provided him with an understanding of global financial markets.
3. The National Treasury and the DBSA did not carry any costs in this regard and do not have this information.